



## The Everything DiSC<sup>®</sup> Difference

Everything DiSC<sup>®</sup> is the premiere personal development training solution because it offers an immediate and lasting impact on the performance of people and the cultures of organizations.

### Deep Understanding of Today's Modern Workplace

With continuous investment in the Everything DiSC learning experiences, we ensure high-quality solutions that address the ever-changing demands of today's modern organizations.



#### Leading Edge Market Insights

Through ongoing research with thousands of participants worldwide, Everything DiSC continuously refines its understanding of the marketplace. The result is a commitment to innovation that addresses the challenges faced by today's organizations—now and into the future.



#### Customer-First Innovation and Design

Each Everything DiSC learning experience is built using an iterative design process that incorporates quantitative measures, qualitative feedback, and multiple rounds of beta testing. This focus on quality ensures an engaging and enjoyable experience that works—every time.



#### Personality Assessment Expertise

As the original DISC assessment provider with over 40 years of expertise, Everything DiSC prioritizes ongoing psychometric research and computer-adaptive testing to ensure validity, reliability, and relevance to today's global workforce. This rigor ensures that all Everything DiSC personalized profiles meet a 90%+ accuracy rating from learners.

## Transformational Learning that Works

The insights and “a-ha” moments in an Everything DiSC® learning experience don’t happen by accident. They’re the result of the Everything DiSC model combined with our transformational learning approach that drives meaningful behavior change.



### The Everything DiSC Circumplex

Unlike most DISC providers, the precise results of an Everything DiSC personality assessment are represented through the DiSC® Circumplex. This map allows each learner to intuitively recognize and understand themselves and how they relate to others in the workplace.



### Personalized Learning

Instead of a data-dump, each Everything DiSC profile delivers personalized, actionable results written to the learner’s DiSC style. The profile comes to life in classroom experiences that engage and educate, inspiring real-world application and lasting behavior change.



### Beyond the Classroom

Everything DiSC’s suite of follow-up resources keep DiSC alive long after the training event. These resources allow each learner to go deeper into their DiSC style, gain actionable tips, and establish a common language with their colleagues, leading to more effective interactions across the organization.

## Proven Satisfaction

With a 97% satisfaction rating among organizations and learners worldwide, you can feel confident that Everything DiSC will not only satisfy, but delight your workforce.



### Global Trust and Impact

Organizations around the world have experienced the power of Everything DiSC. In total, DiSC has impacted 8 million learners in over 130,000 organizations and is available in 14 languages in over 70 countries worldwide.



### Elite Network of Industry Experts

Everything DiSC is delivered exclusively through an elite network of consultants, trainers, and coaches. This network is committed to the appropriate use of each Everything DiSC solution and empowered to customize each learning experience to address the unique circumstances of their clients.

Start your organization on the path from personalized insights to lasting culture change with Everything DiSC.

**DISCOVER**  
THE POWER OF **WE**™

inVantage

YOUR BUSINESS AND TEAM – THE WAY YOU ALWAYS IMAGINED

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