



Kelly Renz CEO, inVantage, Pinnacle Business Guide®

- 1 Kelly has never been one to conform to conventional business practices. Her innate desire to challenge the status quo and a relentless drive for better results influences how she approaches her work. One of her former CEO's would say she could see around corners. And she believes that is possible – there is an art and science to running a business and she subscribes to building accountability to achieve results.
- 2 She became one of only 100 certified Pinnacle Business Guides in the world because she enjoys working with entrepreneurs to get more of what they want from their businesses. Pinnacle© is an evolution. They packed up some of the finest business tools on the planet—all curated from hundreds of time-tested books, proven systems and concepts—then custom designed for each business's unique climb—all to help teams gain the highest impact in the shortest amount of time. She has spent the past decade in sessions learning, and teaching leadership teams how to implement growth. It's not an easy journey, but in the end the view is incredible.
- 3 As a lifelong entrepreneur with 25+ years of experience in executive positions leading sales, operations and human resources for companies ranging from \$1M in revenue to \$1.5B, Kelly knows that owning or leading a business is often overwhelming, stressful and challenging. Kelly has found that organizational transformation and developing business execution excellence is where she thrives. As a national speaker, Kelly often leads discussions and presentations about mission-critical topics such as talent practices, leadership, and business effectiveness because she believes better talent means better business.

EDUCATION AND CERTIFICATIONS

- Certified Pinnacle Business Guide® – 1 of 100 globally
- Authorized Partner Everything DiSC® and Five Behaviors®
- Professional EOS Implementer® (former)
- University of Wisconsin-Milwaukee, Bachelor's in English, Minor in Communications
- Keller Graduate School of Management, Master's in Human Resource Management
- Other Certifications: Predictive Index, TalentSmart EQ Consultant, SHRM-SCP, SHRM National Speaker

BOARDS, GIVING BACK AND COMMUNITY INVOLVEMENT

- Vistage Ranked Speaker
- UW-Milwaukee Adjunct Lecturer – Lubar School of Business
- Founding Member Wisconsin Pinnacle Leadership Council
- Board Member - Metro Milwaukee SHRM
- Board Member - TEMPO Milwaukee
- CEO's of Growth Business Member
- National Speaker and Presenter

Professional Snapshot

- CEO, inVantage - Present
- CEO, Novo Group
- Global Leader Organizational Effectiveness, CoreLogic
- Global Chief Human Capital Officer, Decision Insight Information Group/MSB (acquired by CoreLogic)
- Global VP Talent Leadership and Commercial Solutions, Cielo
- VP Human Resources and Administration and CAO, AQS
- Director of Recruiting & Retention, CliftonLarsonAllen

- 2018 HR Professional of the Year – WMC
- 2017 Women of Influence – Mentoring
- 2015 Human Resources Award – Biz Journal

Recent Awards

The people on the top of the mountain didn't fall there.